

Career Services Recruitment Guide



Rotman's Career Services team provides a bridge between our globally recognized business school and a fast moving economy, matching talented graduates with employers' changing priorities and high expectations. We support win-win placements that launch our graduates on rewarding career paths and help you recruit the next generation of achievers and change makers.

This Recruitment Guide serves to provide insights into the Rotman talent pools and ways to execute your recruitment strategies with us.

Understanding the Rotman Talent Pool



Rotman's degree programs are designed to meet the needs of a rapidly-changing business world. The summaries below offer a brief overview of the focus and length of each program, as well as students' typical career stages and interests.

Early Experience Programs

Average work experience range 0-4 years

Master of Financial Risk Management (MFRM)

A 10-month full-time program offering young professionals specialized expertise in finance and quantitative risk.

Sponsor a 9-week MFRM industry project (January - March).

Skills:

- Quantitative analysis
- Financial acumen
- Critical thinking
- Communication
- Machine learning
- Coding in Python
- Regulatory understanding
- Insight into diverse risk categories (operational, market, credit)

Master of Management Analytics (MMA)

An 11-month full-time program designed to provide young professionals with specialized expertise in advanced data management.

Sponsor a 6-month MMA Practicum project (January - June).

Skills:

- Work with Python, R, SQL, Hadoop, SAS
- Data structuring and visualization
- Statistical methods for predictive analytics
- "Big data" tools such as clustering, segmentation, and text analytics
- Planning tools such as Monte-Carlo simulation and optimization modeling

Both programs offer Rotman Self Development Lab (SDL) sessions, which provide small group learning to develop communication interactive and interpersonal skills through feedback-based learning. Teamwork skills are developed through group projects during the program with professional coaching.

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Mid-Experience Programs

Average work experience range 4-7 years

Full-Time MBA

A two-year full-time general management program that allows mid-career professionals to master business fundamentals and tackle complex organizational problems.

Hire an intern through our Flexible Internship Program (Summer, Fall or Winter term).

Skills:

- Quantitative and analytical skills
- Leadership
- Teamwork
- Communication skills
- Project management skills
- Problem solving and initiative
- Adaptability to change
- Strategic thinking and planning

Morning and Evening MBA

This 32-month management program helps students enhance their capacity for strategic thinking and rigorous business judgement. Students apply insights from class immediately at work.

- Solid business judgment and desire to tackle complex business problems
- Global understanding and engagement
- Ability to combine virtual and on-site business activity
- Excel in diverse and inclusive environments
- Professional presence (in person and virtual)

Master of Finance (MFIN)

A 20-month program that hones the specialist expertise of finance professionals.

Skills:

- Quantitative and analytical capabilities
- Knowledge of economic institutions
- Financial modelling
- Financial statement analysis and valuation
- Data-driven decision-making
- Problem-solving
- Coding in Python
- Teamwork
- Communication

Executive MBA Programs

Average work experience 15 years

Global Executive MBA (GEMBA)

An 18-month part-time program for senior and executive working professionals with a focus on leadership development on a global scale.

Skills:

- Executive leadership and presence
- Deep and broad industry knowledge
- Strategic planning, culture and communications
- Global business insights and cultural fluency
- Critical thinking and decision-making

Global Executive MBA for Healthcare and the Life Sciences (GEMBA HLS)

An immersive 18-month leadership development program tailored to professionals in healthcare and the life sciences.

One-Year Executive MBA (EMBA)

A one-year learning experience designed for senior and executive working professionals, strengthening their strategic insight and leadership impact.

- Business operations and financial acumen
- Qualitative and quantitative analysis
- Behavioural economics and marketing insights
- Design thinking, innovation and entrepreneurship
- Neuroscience of self-management

Ways to Engage

Career Services is poised to collaborate with you on optimal strategies for effectively interacting with our student talent pool year-round.

Recruitment



Post a job



Interviewing



Informational Sessions



Resume Books



Recruitment Events



Site Visits

Build your Brand



Industry Panels & Events



Site Visits



Student Club Connections

Note: Pending the nature of an event, these may be on campus, your office, or virtual.

Why Recruit at Rotman?

A magnet for exceptional students

Rotman attracts extraordinary talent from across Canada and around the world, and delivers a rigorous business education that shapes them into effective decision makers. Graduates leave our school with the knowledge, agility and confidence to begin making a meaningful contribution on day one.

Equipped to meet your goals

Our Career Services team translates your organization's hiring criteria and broader strategic agenda into specific recommendations from a cohort of diverse, highly accomplished students with the right skills, interests and career goals. We're here to advise you through every stage of recruitment, from information and networking events through interviews and formal offers. Our experienced team streamlines the process and helps you achieve successful outcomes.

- **A diverse range of top-notch students who are equipped to meet your needs**
- **Responsive, tailored support from our experienced Career Services team**
- **Partnership strategies aimed at engaging promising students and raising your profile**
- **Access to the insights and influential thinking of a leading business school**
- **A designated point of contact who connects you with the full range of Rotman talent**

Let's connect

To gain further insight into recruitment opportunities at Rotman, kindly get in touch with your primary Career Services contact or contact the Career Services office directly for assistance with your next steps.

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