

Jee-Eun Shin

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ACADEMIC POSITIONS

Rotman School of Management, University of Toronto
Assistant Professor of Accounting

Toronto, Ontario, Canada
July 2018 – Present

EDUCATION

Harvard Business School
Doctor of Business Administration

Boston, Massachusetts USA
November 2018

Seoul National University
M.S., Accounting

Seoul, South Korea
March 2013

Yonsei University
B.A., Economics; Minor in Business Administration

Seoul, South Korea
March 2011

RESEARCH INTERESTS

Management Control Systems; Executive Compensation; Corporate Governance

CURRENT WORKING PAPERS

1. Cai, W., S. Gallani, and J. Shin. 2019. "Compensation Interdependence and the Performance Consequences of Managerial Discretion"
2. Ma, P., J. Shin, and C. Wang. 2019. "Do rTSR Benchmarks Conform to the Informativeness Principle?"
3. Cai, W., S. Gallani, and J. Shin. 2019. "Incentive Contracts and Employee-Initiated Innovation: Evidence from the Field"
4. Lu, H., J. Shin, and M. Zhang. 2019. "Financial Reporting and Disclosure Practices in China"
5. Shin, J. 2018. "Relational Disruptions as a Control Mechanism"
6. Kwon, O., and J. Shin. 2018. "Managing Through Organizational Change: Employee Alignment in the Presence of Unexpected Career Concerns"

RESEARCH IN PROGRESS

7. Bouwens, J., D. Campbell, and J. Shin. "Who Do Franchisees Work For: Themselves or the Network?"

CASE STUDIES AND TEACHING MATERIALS

1. "Buffer.com" (A) with Tiffany Chang, Susanna Gallani, and Brian Hall (HBP Publishing, case number 917-019)

2. “Buffer.com” (B) with Tiffany Chang, Susanna Gallani, and Brian Hall (HBP Publishing, case number 917-020)

INVITED SEMINARS, CONFERENCES, AND DISCUSSIONS

(* = presenter, ^D = discussant, ⁺ = coauthor presentation, ^S = scheduled presentation)

2019: MAS Mid-Year Meeting ^{*,+,D}; 2019 Performance Management Research Symposium ^S; 7th China Research Workshop (University of Toronto) ^S; Accounting Empirical Research Conference (University of Minnesota) ⁺; CAAA Annual Conference ^S; Information, Markets, and Organizations Conference (Harvard Business School); Global Management Accounting Research Symposium ^S

2018: Rice University ^{*}; University of Southern California ^{*}; University of Illinois at Chicago ^{*}; University of Notre Dame ^{*}; Tulane University ^{*}; University of British Columbia ^{*}; INSEAD ^{*}; London Business School ^{*}; University of Toronto ^{*}; University of Cambridge ^{*}; Frankfurt School of Finance and Management ^{*}; MAS Mid-Year Meeting ^{*,D}; Information, Markets, and Organizations Conference (Harvard Business School); AAA Annual Meeting ^{*}, Harvard Business School ⁺; Arizona State University ^{*}; Tilburg Accounting Winter Camp ⁺

2017: MAS Mid-Year Meeting ^{*}; FARS Mid-Year Meeting ^{*}; Utah Winter Accounting Conference ⁺; UBC Winter Finance Conference ⁺; Wharton Spring Accounting Conference; Information, Markets, and Organizations Conference (Harvard Business School); AAA Annual Meeting ^{*,D}; Notre Dame Accounting Research Conference; University of Amsterdam ^{*}

2016: MAS Mid-Year Meeting ^{*,D}; FARS Mid-Year Meeting ^{*}; Wharton Customer Analytics Initiative Research Symposium ^{*}; Information, Markets, and Organizations Conference (Harvard Business School) ⁺; Global Management Accounting Research Symposium ^{*}; Tilburg Accounting Spring Camp ^{*}; AAA Annual Meeting ^{*}; Temple Conference on Convergence of Financial and Managerial Accounting ^{*}; HKUST Accounting Symposium ⁺; SMU Accounting Symposium ⁺; Georgia State University ⁺; Harvard Business School ⁺; University of Florida ⁺

2015: MAS Mid-Year Meeting ^{*}; Information, Markets, and Organizations Conference (Harvard Business School); Ludwig Maximilian University ⁺; Tilburg University ⁺

ACADEMIC SERVICE ACTIVITIES

Referee Service

- *Asia-Pacific Journal of Financial Studies*
- *Decision Sciences*
- *Journal of Management Accounting Research*
- *The Accounting Review*

Reviewer Service

- AAA Annual Meeting
- AAA MAS Midyear Meeting
- CAAA Annual Conference
- Hawaii Accounting Research Conference
- Research Grants Council (RGC) of Hong Kong

Institutional Service

- University of Toronto
Organizer, Department Seminar Series, 2019-2020
Faculty Observer, Department Brownbag Series, 2018-2019
- Harvard Business School

Advisor, Program for Research in Markets & Organizations, 2016-2017
Member, Doctoral Student Advisory Committee, 2016-2017

TEACHING EXPERIENCE

University of Toronto

- “Management Accounting I” (undergraduate requirement for Rotman Commerce)
Spring 2019

Harvard University

- “Financial Reporting and Corporate Governance” (undergraduate core in Economics Department)
Spring 2017

PRIOR WORK EXPERIENCE

Center for Accounting Research, Seoul National University 2012 – 2013
Research Assistant for Prof. Jae Yong Shin

Pricewaterhouse Coopers (PWC), South Korea 2009
Intern

HONORS AND AWARDS

MAS 2019 Outstanding Paper Award 2019
MAS 2019 Outstanding Reviewer Award 2019
Doctoral fellowship, Harvard Business School 2013 – 2018
Research Grant, Korea Foundation for Advanced Studies (KFAS) 2013 – 2018
Award for Academic Excellence, Yonsei University 2008 – 2010

OTHER

Computing Skills: STATA, SAS, R, ArcGIS, Git, LaTeX
Languages: Native in German and Korean; Fluent in English