## **Executive Leadership: Personal**

### Rotman

Canada's leading
Executive Education provider
in Open Enrolment Programs

**THE FINANCIAL TIMES 2018** 

Develop a fresh, personal and introspective approach to leadership and decision-making that characterizes all great leaders.



"When effective leadership happens, it happens at all levels. It reaches the head with a clear sense of direction, a compelling vision, a purpose that gives meaning to work. But it also reaches the heart, to the essence of who we are as humans, with a set of values that make us feel that our work contributes to making us a better person."

#### JIM FISHER

Program Academic Director

### Transform into a more effective, thoughtful and resilient leader.

Unlike typical leadership programs, Executive Leadership: Personal is not a reiteration of current best practices. Instead, we focus on your personal leadership development. This fast-paced, demanding and powerful program integrates cutting-edge academic research with a focus on your personal leadership style and technique.

#### Your eight month journey.

This eight-month leadership journey is tailored to your unique leadership goals and challenges. You will receive:

- → A five-day in-class intensive
- → A 360° leadership assessment
- → Two one-on-one executive coaching sessions
- → A post-in-class intensive leadership session
- → A short 360 progress tracker and
- → Membership in a personal advisory board

#### We're here to help.

We place unparalleled emphasis on strengthening your leadership capabilities before, during and after the in-class intensive component of the program. By devoting time to addressing and practicing crucial leadership skills, we focus on helping you develop the capabilities you need in order to respond effectively to the challenges of leading in turbulent times.

#### Who Should Attend?

Executive Leadership: Personal is designed for senior-level professionals and managers of people or teams looking for insights, knowledge and tools to become more effective leaders and advance themselves in their leadership journey. Applicants should have a minimum of 10 years' work experience and a team of direct reports.

Participants will come from a broad range of industries, including the corporate, government and non-profit sectors.

#### A 5-day intensive program and multiple check-ins over an 8-month period

#### Location:

Rotman School of Management, Toronto, Ontario, Canada

#### **Program Fee:**

\$11,200 CAD

The program fee includes tuition, all program materials and leaders' toolkit, meals, program reception and networking dinner, two one-hour post-program executive coaching sessions, 360° assessment and debriefs, a webinar, a half-day follow-up session, a short 360° follow up assessment and a personal advisor

The fee does not include travel or accommodation.

#### Questions?

Contact our learning advisor at 416.978.8815 or advisor@rotman.utoronto.ca

#### Address:

Executive Programs Rotman School of Management 149 College Street Toronto, Ontario M5T 1P5

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	Monday	Tuesday	Wednesday	Thursday	Friday
7:30-8:00 am	Breakfast				
8:00-8:30 am	Registration and Breakfast	Program Linkages & Reflection	Program Linkages & Reflection	Program Linkages & Reflection	Program Linkages & Reflection
8:30-9:30 am	Welcome and View From the Top	Resilience	Resilience	Resilience	Resilience
9:30-10:30 am	Integrative Thinking ™	Defining Leadership Capabilities	Innovation Management by Design	Emotional Intelligence	Executive Communications
10:30-10:45 am			Break		
10:45-12:30 pm	Integrative Thinking ™	Defining Leadership Capabilities	Innovation Management by Design	Emotional Intelligence	Executive Communications
12:30-1:30 pm			Lunch		
1:30-2:30 pm	Leadership in Action 9-Box Framework	How Strategy Really Works	Team Work & Collaboration	Leadership in Action Application	Implications & Personal Action Plans
2:30-2:45 pm	Break				
2:45-3:30 pm	Leadership in Action 9-Box Framework	How Strategy Really Works	Team Work & Collaboration	Leadership in Action Application	Implications & Personal Action Plans
3:30-5:00 pm	Key Learnings	Key Learnings	Key Learnings	Key Learnings	Closing Session (ends at 4:30 pm)
5:00-7:00 pm	Reception		Reception/Guest Speaker		