

POSTDOCTORAL FELLOW POSITION

The Institute for Gender + the Economy at the Rotman School of Management, University of Toronto is seeking a Postdoctoral Fellow to support the mission of the Institute. The preferred start date is September 1, 2017. This is a 1-year limited appointment position with opportunity to renew pending continued funding.

The Institute for Gender + the Economy at the Rotman School seeks to uncover business, career and investment opportunities in finance, management, entrepreneurship and the economy by promoting gender analysis in research and education. We aim to use rigorous research to change the conversation on gender equality. More information can be found here: <http://uoft.me/GenderEconomy>.

The Postdoctoral Fellow will work under the supervision of Professor Sarah Kaplan, Director, Institute for Gender + the Economy, and the role will have two main responsibilities. First, the PostDoc will be expected to identify and develop a research project related to gender and the economy that would be conducted in collaboration with Professor Sarah Kaplan or another affiliated faculty member. Second, the PostDoc would be expected to contribute to the research translation mission of the Institute by preparing research briefs, conference summaries and data for infographics and other forms of communication. The position also includes contributing to coordination of other research, administration, and outreach by the Institute. The post-doc will be invited to participate in the broader research activities of the Rotman School including our research seminars and events.

Requirements for the position include Ph.D. in economics, sociology, management, or other related social science field with a focus on some aspect of gender and the economy. The mission of the Institute is quite broad, covering: the impact of quotas/affirmative action, gender in financial markets, diversity and financial performance, gender and the supply chain, tokenism, women's entrepreneurship, gender differences/similarities at work, career pipelines, gender pay gap, gender and social capital/social networks, models of leadership, masculinity, boards of directors, work/life balance, sexual harassment, gendered impact of the gig economy, women as a "market," financial and economic inclusion, etc. Because studies of gender in business and the economy may risk privileging the experiences of white professionals in North America, we especially welcome researchers examining how class, race, sexual orientation, ethnicity, nationality, differences in ability and stage of country economic development affect the conclusions we can draw from research on gender and the economy.

The salary will be CAD 55,000. Benefits include health insurance and paid vacation and sick leave. The PostDoc will also receive a CAD 5,000 research stipend for costs associated with research projects and conference travel.

Successful candidates will fulfill these requirements:

- PhD or equivalent Doctoral degree (must be completed by start date of Postdoctoral Fellowship)
- Strong writing skills, both academic and for practitioner audiences
- Demonstrated interest and research on topics related to gender and the economy.

To apply, please e-mail the following to Gender.Economy@rotman.utoronto.ca by May 15, 2017:

- Cover letter
- CV
- One representative publication or working paper

- A writing sample of a piece prepared for a practitioner audience (article, blog, or other), if available.
- Two letters of recommendation (sent directly to the email above by the recommenders)

Employment as a Postdoctoral Fellow at the University of Toronto is covered by the terms of the CUPE 3902 Unit 5 Collective Agreement. Please note that the term "Fellow" is the one mandated in the collective agreement; otherwise, we would have used the less gendered term "Scholar" in this notice.

Rotman is situated in the heart of Canada's corporate and financial center, and the world's most diverse city. Rotman's core values reflect this diversity and, as such, we have a preference for candidates with demonstrated experience and interest in promoting a diverse and inclusive research and teaching environment. For more information about the Rotman School and its core values, please visit: <http://www.rotman.utoronto.ca/Connect/AboutRotman/OurValues>.