

# Initiative for Women in Business

# Rotman

## Leadership Development for Women: Mid to Senior Career

(formerly Emerging Leaders) November 18-21, 2019

### Leadership Development for Women

#### Pre-program

- 360° assessment
- Selected readings

#### In-class program

- Understanding and developing leadership
- Women, leadership and networks
- Leading effective teams

#### Post-program

- Individual coaching session to establish a plan for personal and professional growth
- Strategic networks

Leadership Development for Women: Mid to Senior Career Program addresses the challenges you face as a senior level manager and those you encounter as you transition to higher levels of leadership.

The program enhances leadership effectiveness and business insight by developing the critical skills that shape your career and better organizational performance.

This program is designed to broaden your leadership capacity and better equip you for increased responsibility and accountability.

#### The details:

Location:  
Rotman School of Management  
105 St George St  
Toronto, M5S 3E6

Program fee:  
\$7,400

For more information:  
416.978.5036

[women.initiatives@rotman.utoronto.ca](mailto:women.initiatives@rotman.utoronto.ca)

#### To apply:

[www.rotmanexecutive.com/LD2](http://www.rotmanexecutive.com/LD2)

#### Who should attend

- High-potential women with 8+ years' experience who require new skills for greater authority, accountability and influence within their organizations e.g assistant vice presidents, directors and senior managers

#### Organizational benefits

- Improve results by developing high-potential female talent
- Enrich leadership skills within the organization
- Equip leaders to take on more responsibility and accountability
- Develop your female talent pipeline

#### Participant benefits

- Learn and apply a variety of leadership models and gain deeper insight into unique challenges faced by female managers
- Understand how to integrate self-awareness and key strengths into your personal style
- Identify creative resolutions to tensions without making costly trade-offs
- Become more effective at influencing at the individual, team and organizational levels
- Learn how to coach teams to higher levels of performance
- Gain an external peer network