

Francesco Bova
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EDUCATION

Ph. D. (expected)	Accounting, Yale School of Management	2005 – 2008
M. Phil.	Accounting, Yale School of Management	2007
M. A.	Accounting, Yale School of Management	2005 – 2007
M. B. A.	Yale School of Management	2003 – 2005
B. Comm. (Hons.)	Accounting and finance, University of Manitoba	1992 – 1996

RESEARCH INTERESTS

Earnings management, the impact of accounting on negotiations, disclosure, valuation, international accounting, labor economics, emerging markets

WORKING PAPERS

- “Labor Unions, Employee Ownership, and Management’s Incentive to Signal Declining Profitability”, 2007 (*job market paper*)
Revise and resubmit requested from the Journal of Accounting and Economics
- “The Determinants and Consequences of Higher Accounting Quality Following IFRS Adoption in Emerging Markets: Inferences from Kenya”, 2007
Accepted for presentation at the 2008 IAS-IAAER Mid-year Conference
- “Earnings Management and the Endogenous Shock Model of Labor-Management Negotiations”, 2007

CASES AND RELATED MATERIAL

- “Air Canada: Selling the Company by the Slice” with J. Rosenthal and J. Thomas, Yale School of Management Case 07-038, 2007
- “Air Canada: Selling the Company by the Slice” Teaching Note, 2007

TEACHING INTERESTS

Financial accounting, financial statement analysis, valuation, international accounting

TEACHING EXPERIENCE

Yale University Teaching Assistantships (2004 – 2007)

Teaching assistant for the following courses: financial accounting core course, financial reporting core course, sourcing and managing funds core course, financial statement analysis, advanced financial statement analysis, valuation and private equity.

Federal Government of Canada (1998 – 2002)

Selected by the Canadian government, via a four-year standing offer, to provide country-wide courses on finance to its employees and managers. Taught over 30 courses. Participants’ education levels ranged from high school to post-doctoral.

RESEARCH ASSISTANTSHIPS

- Research Assistant for Professor Gans Narayanamoorthy, Yale University, 2005-2006
- Research Assistant for Professor Jacob Thomas, Yale University, 2006-2008

OTHER RELEVANT EXPERIENCE

- **Laureate Financial Group**, Founder and Co-Owner (1996 - 2003):
 - Led a team of 5 consultants on multiple trips to China over 2 years. Co-authored report for the Federal Government of Canada: *Development of a Chinese Market for Canadian Building Materials and Construction Technology*.
 - Co-managed investments for over 300 clients.
- **Ensis Growth Fund**, Venture Capital Fund, Summer Associate (2004): Created a valuation model which calculated an investment's value based on discounted cash flows, revenue and EBITDA multiples.

FELLOWSHIPS AND AWARDS

- Coca-Cola World Fund Fellowship at Yale, *World Fellow, Kenya* 2004
- Yale School of Management Fellowship for Doctoral Students 2005 – 2008
- Polo Marketing Grant 2005
- Aspen Institute Research Fellowship: *Business and Society Program*
Only accounting or finance doctoral student selected
to the inaugural class of 10 doctoral students. 2007
- Lindsay Fellowship for Research in Africa 2007

PROFESSIONAL SERVICE, CERTIFICATIONS AND MEMBERSHIPS

- Ad hoc reviewer, *Review of Accounting Studies*
- Certified Financial Planner, Canada
- Member, American Accounting Association
- Conference paper reviewer, session moderator: 2008 IAS-IAAER Mid-year Conference

INVITED PRESENTATIONS

- Yale School of Management 2005-2007
- Yale Center for International and Area Studies Sept. 2007
- I.H. Asper School of Business Mar. 2007
- 2008 IAS-IAAER Mid-year Conference Feb. 2008

CONFERENCE PARTICIPATION

- AAA Annual Meeting Aug. 2007
- Doctoral/New Faculty Consortium – International Section of the AAA Feb. 2008

Citizenship: Canadian

REFERENCES

Jacob K. Thomas (Chair)
Williams Brothers Professor of
Accounting and Finance
Yale School of Management
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