

ANNE FLEISCHER

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- Appointment *University of Toronto, Rotman School of Management*
2008-Present. Assistant Professor of Strategic Management
- Education *University of Michigan*
2008. PhD. Sociology and Business Administration (Strategy)
- Southern Methodist University*
2001. MBA.
- Trinity University*
1996. BA. Drama (Design)
- Publications *Journal Articles*
Fleischer, A. 2009. "Ambiguity and the Equity of Rating Systems: United States Brokerage Firms, 1995-2000" *Administrative Science Quarterly*, 54 pp. 555-574
Mizruchi, M. S., L. B. Stearns, and A. Fleischer. 2011. "Getting a Bonus: the Effects of Networks on Pay among Commercial Bankers" *Organization Science*. 22 pp. 42-59
- Conference Proceedings*
Fleischer, A. and J. A. C. Baum. 2010. "Leader of the pack: The stock coverage network as a source of analysts' information leadership." Leslie Toombs (ed.) *Academy of Management Best Papers Proceedings*
- Book Review*
Fleischer, A. 2008. Review of *Paths to Power* by Mayo, Nohria, and Singleton, *Contemporary Sociology*
- Work in progress "Leader of the pack: Network Constraint as a Source of Information Leadership among Security Analysts." With Joel A.C. Baum
"Room at the Top: Relative Performance, Category Membership, and Equity Ratings."
"Go Big or Go Home: Security Analysts' Network Position and Forecast Boldness." With Henrich R. Greve, Hitoshi Mitsuhashi and Joel A.C. Baum.
"Mutual Forbearance and Competition for Information Leadership among Security Analysts." With Joel A.C. Baum and Partha Mohamram
- Invited talks 2011 "Room at the Top: Relative Performance, Category Membership, and Equity Ratings." University of Lugano, Lugano, Switzerland, Management Group

2010. "Room at the Top: Relative Performance, Category Membership, and Equity Ratings." University of California, Berkeley, Haas School of Business, Management Department
2010. "Leader of the pack: the stock coverage network as a source of security analysts' information leadership." University of Chicago, Booth School of Business, Management Department
2008. "Is there Equity in Equity Analysis? Ambiguity and Classification Schemes in United States Broker Dealers 1993-2000." University of North Carolina at Chapel Hill, Southern Methodist University, University of Texas at Austin, Washington University, Harvard University, Boston University, University of Toronto
2007. "Is there Equity in Equity Analysis? Ambiguity and Classification Schemes in United States Broker Dealers 1993-2000." Queen's University, London Business School, University of Maryland

Conference presentations

2010. "Leader of the pack: the stock coverage network as a source of analysts' information leadership." Network Evolution Conference, Insead, Fontainebleau, France
Harvard Business School Strategy Conference
Academy of Management, Montreal
ION4 Network Conference, Lexington, KY
2010. "Critical Choices: How Selection Affects Evaluation in Financial Markets." Academy of Management, Montreal (As part of a symposium on categories and markets)
2009. "Connecting Audience and Critic." Academy of Management, Chicago
2007. "Is there equity in equity analysis? Rating Systems in US Broker Dealers." Academy of Management, Philadelphia, PA. (As part of a symposium on categorization)
2006. "Bankruptcy as Ritual." American Sociological Association, Philadelphia, PA

Conference activities

2011. Session Coach, Behavior and Control Session, Academy of Management, San Antonio.
2011. Research Roundtable Facilitator, OMT Doctoral Consortium, Academy of Management, San Antonio.
2010. Research Roundtable Facilitator, OMT Doctoral Consortium, Academy of Management, Montreal.

- 2010. Chair, Categories and Identities Roundtable, OMT Division, Academy of Management, Montreal
- 2008. Chair, Classification and Markets Session, OMT Division, Academy of Management, Anaheim, CA
- 2007. Organizer, Symposium "Getting Boxed In: Firm and Market Perspectives in Categorization" BPS, OMT, and MOC Divisions of the Academy of Management
- 2007. Panelist, Methodology in Identity Research. Yale School of Management "Summer Camp"
- 2005. Chair, Networks and Technology Session, TIM Division, Academy of Management, Honolulu

Grants and awards

- 2011. SSHRC Grant (\$93,739.00), Co-Principal Investigator with Joel Baum
- 2009, 2010. Rotman Excellence in Teaching Award , University of Toronto
- 2008. Connaught Startup Grant, University of Toronto
- 2008. Rackham Finishing Fellowship, Rackham Graduate School, University of Michigan
- 2007. Honorable Mention: Best OMT Symposium, Academy of Management, Philadelphia, PA
- 2007. Research Grant, Department of Sociology, University of Michigan
- 1999-2001. Merit Scholarship, Southern Methodist University
- 1996. Outstanding Student in Drama, Trinity University
- 1992-1996. Merit Scholarship, Trinity University

Service

- Ad Hoc Reviewer: Organization Science, Management Science, Research in the Sociology of Organizations, Administrative Science Quarterly
- Seminar Organizer, Strategy Area (2011)
- Doctoral thesis committee, Inna Galperin, Paul Seaborn
- Recruiting committee, Strategic Management area, Rotman School of Management (2008-2009, 2009-2010)
- Doctoral Grants Committee, Ross School of Business, University of Michigan (2003-2007)

Teaching
experience

PhD Seminar in Academic Presentations. Bi-monthly research seminar for strategy PhD students (2011)

Introduction to Strategic Management. Core course for undergraduates, University of Toronto Commerce Program (2009, 2010, 2011)

Strategy. Core course for undergraduates, Ross School of Business, University of Michigan (2005, 2006)