

## **Behavioural Insights Researcher - Student Work Opportunity Innovation Hub, Privy Council Office**

Are you excited by the challenge of bringing academic knowledge and research skills to real world problems? Do you have innovative ideas about how behavioural insights can inform public policy? Are you inquisitive and resourceful with an appetite for building bridges across perspectives, disciplines and areas of work?

[The Innovation Hub](#), Privy Council Office, is looking for a behavioural insights researcher who has a talent for creative translation of insights from social and behavioural sciences literature, databases and methods to inform and improve Government of Canada programs and policies.

### **Innovation Hub Mandate**

The Privy Council Office's Innovation Hub was set out to help transform the way in which the public service does its business by experimenting with new approaches to complex policy and program challenges to deliver real impact for Canadians. [The work](#) of the Hub focuses on creating a culture of experimentation, evidence-based decision-making, and measureable results within the Government of Canada.

### **You Will Engage/Assist In:**

- Literature surveys and idea generation: Gather and synthesize published and available research in support of projects
- Experimentation: Help design small and large scale experimental trials
- Evaluation: Undertake rigorous data analysis and interpret findings
- Interface: Participate in joint projects, committees and initiatives and communicate with other government departments
- Writing: Write or provide input into project reports, briefing documents and presentations
- Teamwork and ad-hoc support: Provide support to the team as required
- Briefing: Attend regular meetings and provide updates on your activities as required.
- Learning: Learn about Government of Canada priorities, policies and programs

### **Key Skills We Are Looking For:**

- Knowledge of behavioural science (behavioural insights or behavioural economics) literature and research methods
- Knowledgeable about designing, implementing and analyzing behavioural insights experiments (e.g., randomized controlled trials).
- Ability to conduct statistical analyses typical to the behavioural and social sciences
- Excellent communication skills in written and oral form
- Team player who works well with others
- Organized, deadline-driven, ability to multi-task
- Familiarity with behavioural insights literature from a policy context and issues which are relevant to public policy and program development in Canada is a plus.

**Education:** Engaged in full-time studies at a post-secondary educational institution at the university undergraduate or graduate level in a program in/or related to social or behavioural sciences (e.g., Psychology, Cognitive Sciences, Public Policy, Marketing, or Business)

**Official Languages Proficiency:** Bilingualism (English and French) is an asset but is not essential.

**Duration:** Approximately 4 months (May through August) through an [FSWEP](#) assignment or casual contract.

**Location of Work:** Downtown Ottawa.

**Schedule:** Full-time (37.5 hours per week).

**Salary:** Dependent on the Public Service Commission program used to hire the student and the student's current academic level (i.e., subject to current [pay rates](#) which range from \$12.77 to \$24.59/hr).

**If interested, please submit a cover letter and resume to Janelle Lanoix by Friday, March 31, 2017.**

Janelle Lanoix  
Innovation Hub  
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