



Rotman School of Management
UNIVERSITY OF TORONTO

**Rotman
Career Services**

Employment and Salary Report

2020-2021

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Director's Message



Lyla Korhani

Director, Career Services
Rotman School of Management

It gives me great pleasure to introduce the Rotman School's **Employment and Salary Report** for 2020-2021. Whether you're a young professional considering a Rotman degree program or a corporate recruiter looking to connect with our talented students and graduates, we hope you will find this report informative and useful.

What a year it's been! While none of us could imagine we would work remotely so long, we have pulled together and come out stronger than ever. At the Career Centre, we are proud of efforts to find our students and graduates meaningful work. Our team immediately transitioned to online service delivery, and our career support intensified. Some highlights:

- We launched a **Hire a Student LinkedIn Campaign** highlighting our 2020 graduates across all programs.
- We delivered many **industry events** such as alumni coffee chats, lunch and learns and industry roundtables.
- We **expanded our job leads** beyond traditional career paths and shifted focus on emerging industries including technology and healthcare.

And the results speak for themselves. We are excited to announce that during this turbulent year, **89% of our Full-Time MBA graduates secured employment.** Our **Master of Management Analytics (MMA) graduates achieved 92% employment, and our Master of Financial Risk Management (MFRM) graduates achieved 75% employment.**

In the year to come, we will continue to honour our promise to our corporate partners to deliver the talent needed in today's job market and move forward with new and innovative initiatives that will prepare our students for career progression in a wide range of industries.

We encourage you to browse through our **Recruitment Guide** with more details on our 8 graduate level programs and diverse talent pool: www.rotman.utoronto.ca/recruit

We look forward to partnering with the next Rotman class and a growing network of employers as our ambitious approach to career services breaks new ground in 2021.

Lyla Korhani

Director, Career Services
Rotman School of Management

Full-Time MBA Employment

Class of 2020 Profile

Full-Time Employment Salaries (CAD)

Mean Total Salary (inclusive of base, bonus, and other compensation)	\$112,897
Mean Base Salary	\$99,201
Median Base Salary	\$87,000
Salary data based on 78% of employed students who reported salary information.	
Mean Signing Bonus	\$20,829
Median Signing Bonus	\$15,345
Signing Bonus Range	\$2,000 - \$87,900

20% of employed students who reported salary information received signing bonuses.

Full-Time MBA Employment Rates

89% of Full-Time MBA students seeking employment were employed by the end of 2020.

72% of Full-Time MBA students seeking employment were employed within three months of graduation.

Full-Time MBA Employment Salaries by Industry (CAD)

Industry	% of Total Employed	Mean	Median	Range
Financial Services	35.2%	\$93,784	\$88,500	\$65,000 - \$200,000
Consulting	16.9%	\$124,556	\$106,000	\$70,000 - \$210,000
Technology	10.1%	\$92,731	\$92,000	\$60,000 - \$140,700
CPG & Retail	8.6%	\$80,105	\$77,500	\$54,600 - \$135,000
Other	7.5%	\$96,182	\$88,500	\$60,000 - \$200,000
Legal Services	6.4%	\$144,092	\$91,385	\$84,400 - \$252,666
Healthcare	5.6%	\$87,455	\$83,000	\$50,000 - \$170,000
Real Estate	3.4%	\$73,143	\$75,000	\$55,000 - \$87,000
Energy & Natural Resources	2.6%	\$91,959	\$95,000	\$75,000 - \$102,000
Entrepreneurship	1.9%	\$87,400	\$87,000	\$70,000 - \$110,000
Manufacturing	1.5%	\$65,000	\$65,000	\$65,000 - \$65,000
Government	0.4%	Not reported	Not reported	Not reported

Full-Time MBA Employment Salaries by Function

Function	% of Total Employed	Mean	Median	Range
Accounting/Finance	31.1%	\$92,872	\$86,000	\$55,000 - \$200,000
Strategy	25.8%	\$111,115	\$95,000	\$50,000 - \$210,000
Marketing/Sales	13.9%	\$84,471	\$83,000	\$60,000 - \$159,131.88
Other	11.2%	\$90,577	\$87,000	\$60,000 - \$170,000
General Management	7.9%	\$89,016	\$87,500	\$60,000 - \$120,000
Legal Services	6.0%	\$148,848	\$91,000	\$84,400 - \$252,666
Operations	3.0%	\$100,182	\$95,376	\$65,000 - \$140,700
Business Design	1.1%	\$84,667	\$90,000	\$70,000 - \$94,000

Full-Time MBA

Class of 2020 Profile

Class profile data is based on the incoming class of 2020 as of August 2018.

334 TOTAL STUDENTS

INTERNATIONAL STUDENTS
51%

DOMESTIC STUDENTS
49%

36%
121 WOMEN

64%
213 MEN

- 1 BscPhm/MBA
- 25 JD/MBA
- 7 MGA/MBA
- 4 Skoll BASc/MBA

AVERAGE AGE

27

Range 22 - 36

AVERAGE YEARS WORK EXPERIENCE

4.6

Range 0 - 13

AVERAGE GMAT

668

500 - 580	10%
580 - 730	80%
730 - 780	10%

AVERAGE UNDERGRAD GPA

3.5

8 CREATIVE DESTRUCTION LAB FELLOWS

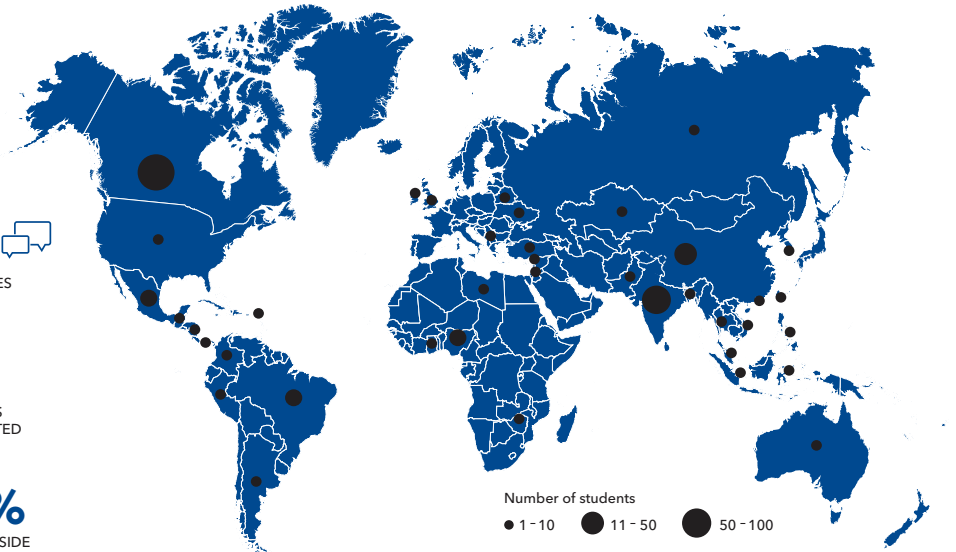
2 REACHING OUT (ROBMA) FELLOWS

24 FORTÉ FELLOWS

23 LANGUAGES SPOKEN

39 PASSPORTS REPRESENTED

60% BORN OUTSIDE OF CANADA



27% Business/Commerce

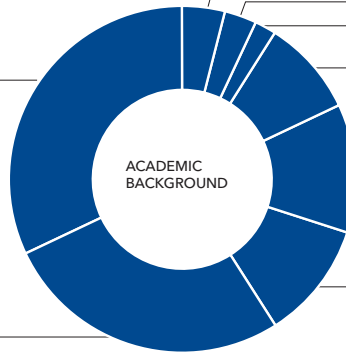
32% Engineering/Applied Science

20% Financial Services

10% Consulting

6% Technology

9% Other

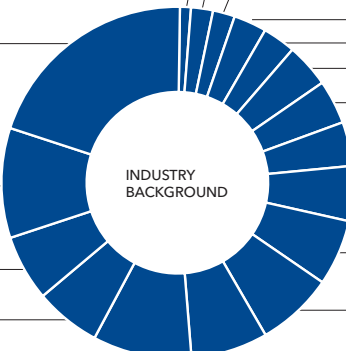


4% Law
3% Humanities
2% Physical Sciences

9% Life Sciences

11% Social Sciences

12% Economics



1% Telecommunications

2% Legal

2% Retail

2% Professional Services

3% Government

3% Not-For-Profit

4% Media, Entertainment

4% Manufacturing

4% Education

5% Real Estate

7% Healthcare, Biotech, Pharma

7% Energy, Natural Resources

6% Consumer Goods

Full-Time MBA Internships

Class of 2021 Profile

Full-Time MBA Internship Salaries

Mean Total Monthly Salary (inclusive of base, bonus, and other compensation)	\$5,494
Mean Monthly Salary	\$5,328
Median Monthly Salary	\$4,800

Salary data based on 72% of employed students who reported salary information.

Internship Employment Rates

96% of Full-Time MBA students seeking an internship completed an internship.

Full-Time MBA Internships And Monthly Salaries by Industry (CAD)

Industry	% of Total Employed	Mean	Median	Range
Financial Services	33.3%	\$5,942	\$5,400	\$3,750 - \$16,543
Consulting	21.4%	\$7,857	\$6,250	\$3,200 - \$15,600
Other	9.1%	\$4,177	\$3,550	\$586 - \$10,000
Technology	8.3%	\$4,314	\$4,400	\$2,400 - \$6,050
CPG & Retail	7.1%	\$4,163	\$3,893	\$2,000 - \$8,486
Healthcare	6.0%	\$3,970	\$4,000	\$2,850 - \$5,000
Entrepreneurship	5.2%	\$4,230	\$3,600	\$3,333 - \$7,040
Government	4.8%	\$2,821	\$2,560	\$2,435 - \$3,333
Real Estate	2.0%	\$3,828	\$3,300	\$3,200 - \$5,600
Energy & Natural Resources	1.6%	\$4,500	\$4,500	\$3,000 - \$6,000
Non-Profit	1.2%	\$2,569	\$2,770	\$2,036 - \$2,900

Full-Time MBA Internships And Monthly Salaries by Function (CAD)

Function	% of Total Employed	Mean	Median	Range
Strategy	30.2%	\$6,487	\$5,550	\$2,500 - \$15,600
Financial Roles	27.0%	\$5,994	\$5,208	\$586 - \$16,543
Other	17.9%	\$4,311	\$3,750	\$2,400 - \$10,000
Marketing	16.3%	\$3,997	\$4,000	\$2,000 - \$7,040
General Management	4.4%	\$3,682	\$4,050	\$2,036 - \$4,500
Business Design	3.2%	\$5,437	\$5,850	\$2,435 - \$8,486
Operations	0.8%	\$4,783	\$4,783	\$4,166 - \$5,400
Technology	0.4%	\$2,940	\$2,940	\$2,940 - \$2,940

Full-Time MBA

Class of 2021 Profile

Class profile data is based on the incoming class of 2021 as of August 2019.

295 TOTAL STUDENTS

INTERNATIONAL STUDENTS
58%

DOMESTIC STUDENTS
42%

42%
125 WOMEN

58%
170 MEN

- 1 BscPhm/MBA
- 25 JD/MBA
- 7 MGA/MBA
- 4 Skoll BAsc/MBA

AVERAGE AGE

27

Range 22 - 36

AVERAGE YEARS WORK EXPERIENCE

5.0

Range 0 - 13

AVERAGE GMAT

669

- 500 - 560 2%
- 560 - 740 90%
- 740 - 760 8%

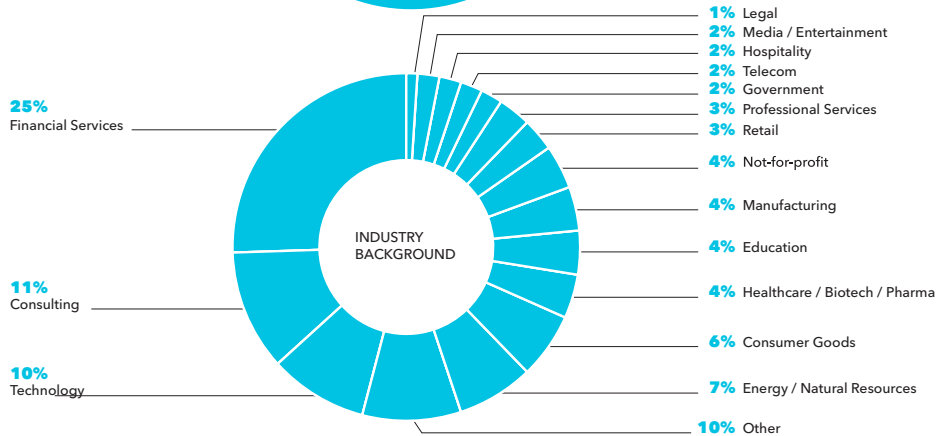
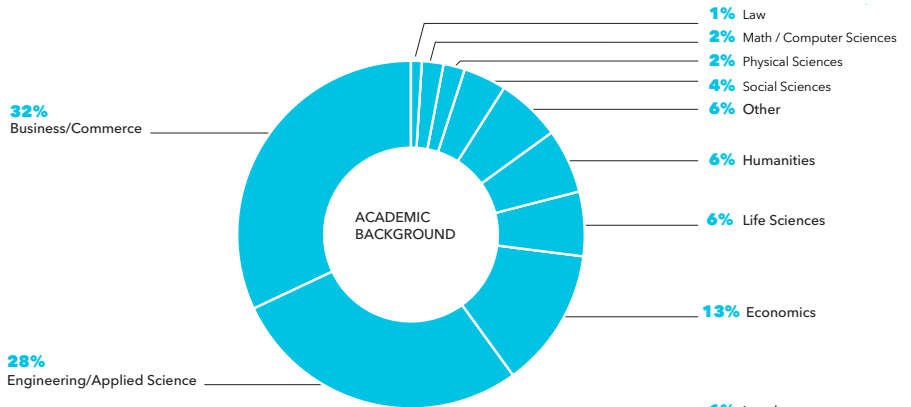
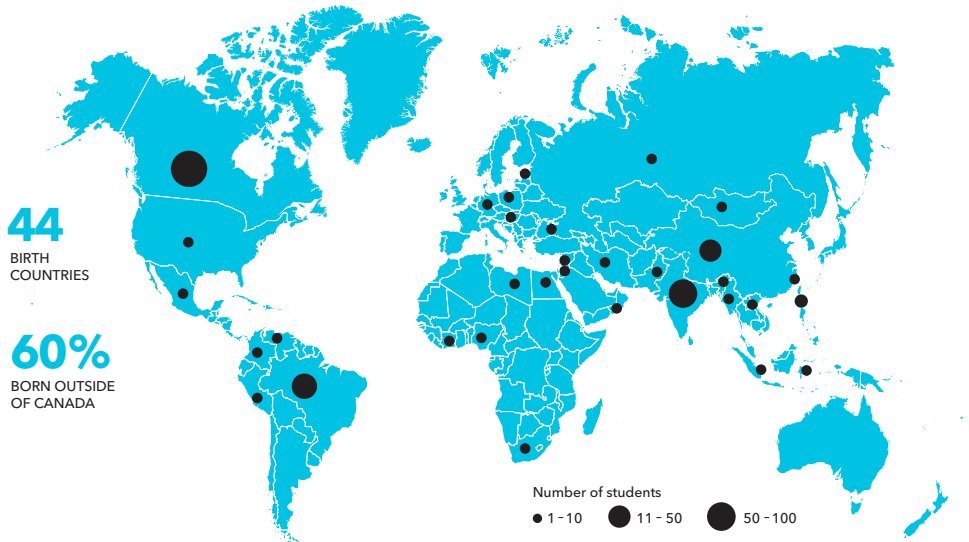
AVERAGE UNDERGRAD GPA

3.5

8 
CREATIVE DESTRUCTION LAB FELLOWS

2 
REACHING OUT MBA (ROBMA) FELLOWS

24 
FORTÉ FELLOWS



Master of Financial Risk Management (MFRM)

Class of 2020 Profile

MFRM Employment Salaries (CAD)

Mean Total Salary (inclusive of base, bonus, and other compensation)	\$77,461
Mean Base Salary	\$74,464
Median Base Salary	\$72,000
Salary Range	\$50,000 - \$99,000

Salary data based on 39% of employed students who reported salary information.

MFRM Employment Rates

75% of MFRM students seeking employment were employed within six months of graduation.

54% of MFRM students seeking employment were employed within three months of graduation.

60 TOTAL STUDENTS

57% WOMEN **43%** MEN

AVERAGE AGE

24

% WITH WORK EXPERIENCE

38%

AVERAGE UNDERGRAD GPA

3.6

% WITH PROFESSIONAL DESIGNATION

38%

AVERAGE GMAT / GRE

703

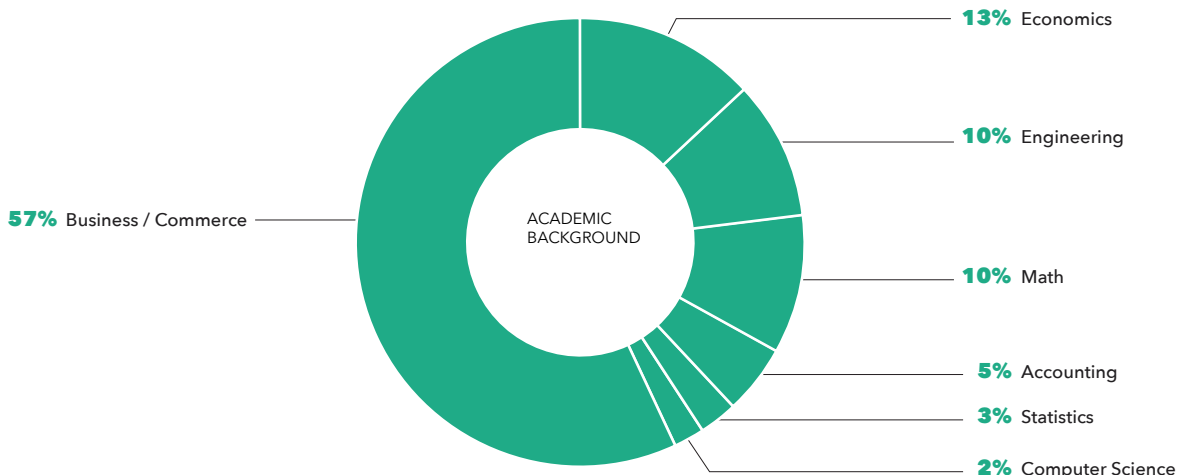
Not required for admission. Average based on scores from 20% of admitted class.

COUNTRIES REPRESENTED

- Canada
- China
- Colombia
- Germany
- India
- Lebanon
- Mexico
- Pakistan
- Saudi Arabia
- Syria
- Tunisia
- Yemen

MFRM Employment by Industry

Industry	% of Total Employed
Finance	63.9%
Consulting	27.8%
Insurance	2.8%
Fintech	2.8%
Fashion	2.8%



Master of Financial Risk Management (MFRM)

Projects 2020

The applied **Risk Management Project** is a chance for employers to engage students in a real-life business topic that is relevant and of interest to financial institutions.

During the nine-week project, which takes place halfway through the program (January - March), students will work alongside practicing risk management professionals.

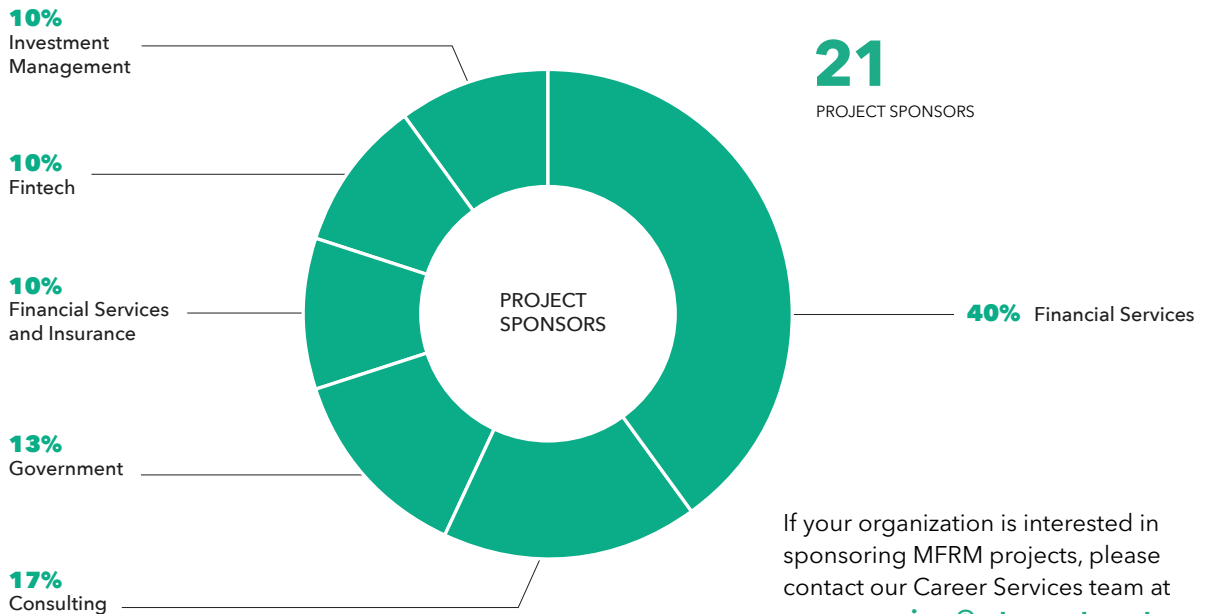
Below is a list of MFRM project sponsors for 2020.

Project Sponsors

- Bank of Canada
- Bank of Montreal
- Canada Life
- Capital Methods
- CIBC
- CPPIB
- CPQI Canada Ltd
- EY
- KPMG
- Manulife
- National Bank
- Ontario Financing Authority
- Office of the Superintendent for Financial Institutions
- Ontario Securities Commission
- Ontario Teachers' Pension Plan
- OPTrust
- PwC
- Royal Bank
- ScotiaBank
- Sunlife
- TD Bank/TD Securities

MFRM 2019-2020 Projects

Industry	% of Total Placed
Financial Services	40%
Consulting	17%
Government	13%
Investment Management	10%
Fintech	10%
Financial Services and Insurance	10%



If your organization is interested in sponsoring MFRM projects, please contact our Career Services team at career.services@rotman.utoronto.ca

Some employers choose to provide compensation to their student teams. You can [visit the MFRM program](#) to learn more about the program.

Master of Management Analytics (MMA)

Class of 2020 Profile

MMA Employment Salaries (CAD)

Mean Total Salary (inclusive of base, bonus, and other compensation)	\$79,226
Mean Base Salary	\$75,709
Median Base Salary	\$75,000
Salary Range	\$48,750 - \$115,622

Salary data based on 70% of employed students who reported salary information.

MMA Employment Rates

92% of MMA students seeking employment were employed within six months of graduation.

77% of MMA students seeking employment were employed within three months of graduation.

51 TOTAL STUDENTS

49% WOMEN
51% MEN

AVERAGE AGE

24

Range 21 – 27

% WITH WORK EXPERIENCE

53%

Range 1 – 4

AVERAGE UNDERGRAD GPA

3.6

AVERAGE GMAT / GRE

699

Not required for admission.
Average based on scores from 14% of admitted class.

COUNTRIES REPRESENTED

- Brazil
- Canada
- China
- India
- Pakistan
- Sri Lanka
- Turkey
- United States

MMA Employment by Industry

Industry	% of Total Employed
Technology	26.6%
Finance	20.9%
Consulting	16.3%
Retail	14.0%
Healthcare	4.7%
Automotive	2.3%
Banking	2.3%
Hospitality	2.3%
HVAC	2.3%
Real Estate	2.3%
Steel	2.3%
Telecom	2.3%
Utilities	2.3%

ACADEMIC BACKGROUND

- Accounting and Financial Modeling
- Chemical Engineering
- Computer Science
- Economics
- Electronics Engineering
- Finance
- Financial Math
- Financial Analysis and Risk Management
- Genetics
- Industrial Engineering
- Information Systems Management
- Marketing Management
- Math
- Mechanical Engineering
- Operations Management
- Physics
- Politics and philosophy
- Software engineering
- Statistics, Chemistry

Master of Management Analytics (MMA)

Practicums 2020

The practicum is a critical component of the **Masters of Management Analytics** program, which runs for the 11-month duration of the program (September - July) and allows students to engage with a real-world business problem.

Student teams will apply model and data-based decision making to an organizational challenge to create an effective managerial and analytical solution to provide value to their Practicum Hosts businesses.

Practicum Hosts

- BMO
- Canadian Tire
- Bell
- CIBC
- DealerFX
- HSBC
- MaRS
- North York General
- Sun Life
- TD
- Teranet
- Unilever
- York

MMA 2019-2020 Practicums

Industry	% of Total by Industry
Financial Services	33%
Technology	13%
Government/Non-Profit	13%
Consumer Packaged Goods	13%
Retail	7%
Telecommunications	7%
Healthcare	7%
Insurance	7%

13

PRACTICUM HOSTS

33%

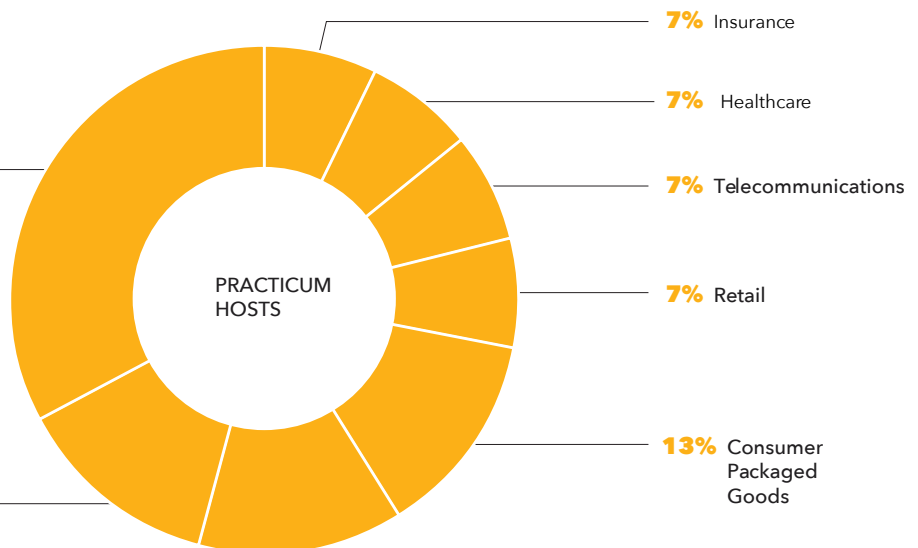
Financial Services

13%

Technology

13%

Government / Not-For-Profit



If your organization is interested in sponsoring MMA practicums, please contact our Career Services team at career.services@rotman.utoronto.ca

Some employers choose to provide compensation to their student teams. You can [visit the MMA program](#) to learn more about the program.

Corporate Partnership Opportunities

Engage With Rotman Students

Our corporate partners play an integral role in the Rotman student experience and we are always seeking new and innovative ways to engage employers in our program activities. We work collaboratively with our corporate partners to develop recruitment strategies and identify opportunities that align with company hiring needs.



Industry Panels

Held from October through March these events highlight specific sectors or functional expertise to MBA/Master candidates. A great way to build your campus brand and presence at Rotman.



Coffee Chats/Office Hours

Meet with Rotman students on campus or online for quick one-on-one or small group sessions. Office hours provide employers with an opportunity to offer advice about interviews and job search strategies, review students' resumé or address general questions about their companies and/or industries.



Information Sessions (On-campus, Off-site and Virtual)

Host an information session to introduce students to your firm's culture, work and people. We offer a range of venues suitable for large or small events. AV, video conferencing, and event catering options are also available to suit your needs.



Career Services & Student-Led Industry Club Events

We have many student organizations that you can connect with to assist you in building awareness of your upcoming recruiting activities. These student organizations also host a variety of recruiting and educational events throughout the year.



MFRM Projects and MMA Practicum Public Presentations

Students present a summary of their projects and practicums to their sponsors and hosts, employers, alumni, staff and faculty. This is an opportunity for members of the corporate community to access our talent pool in the MMA and MFRM programs where students showcase their skills developed in the program and during their project and practicum.

Employer Perspective

"Tridel is dedicated to being the leader in the development industry and this includes developing its future leaders. We have been very happy with the caliber of student talent and Rotman. Their combination of professional and academic experiences has enabled them to successfully join our team and provide meaningful contributions."

Director, Project Feasibility, Tridel

Recruitment at Rotman

Companies hiring from Rotman in 2020

#

104 Corp
4Refuel
5&Vine

A

A.T. Kearney (Greater China)
A.T. Kearney (Canada)
Abbott
Abersoft
Able Innovations
Acceleprise
Accenture
ACM Advisors
Actis Private Equity
Ada Support
Adastra
Adecco Canada
Affinity Group
Al Vali
Alberta Investment Management Corporation (AIMCo)
Algonquin Power & Utilities
Alibaba Group
AlixPartners, LLP
Allied Millennial Partners, LLC
Alpine Graphics
AltaCorp Capital
Altree Developments
Amatotes
Amazon
Amcor
Amplitude Venture Capital
Anaergia
AOMS Technologies
Aphria
Apotex
Appficiency
AppSpring Technologies
ArcelorMittal Dofasco
Arterra Wines Canada
Asian Development Bank (ADB)
Asilimia
AstraZeneca International
Atrium Mortgage Investment Corporation
Auth0
AutoLeap
Avasta Incorporated

B

Babylon Health
Bain & Company
Bank of Canada
BARCLAYS
BasicGov
Bayer
Bayesian Group
Baylis Medical
BCI
BDC Venture Capital
BDC Advisory Services
Behavioural Economics in Action at Rotman (BEAR)
Bell
BenchMarx.io
BenchSci
BentallGreenOak
Best Buy Canada
BetterVet
BicDroid
BioSteel Sports Drink and Sports Nutrition Company

BlackBerry
Bloom Burton Securities
BluEarth Renewables
BMO Financial Group
Bonnefire Cannabis
Borden Ladner Gervais LLP
Boren, Osher & Luftman LLP
Borrowell
Boston Consulting Group (Canada)
Bresler PR Consulting
Bridgeable
BridgeMe
Brighton Group - Health Industry Solutions
British Columbia Investment Management Corporation
Brompton Funds
Brookfield Asset Management
Brookfield Infrastructure Group
Brookfield Institute for Innovation + Entrepreneurship
Browse
Building Up
Burgundy Asset Management
Business Design Initiative
BuyProperly

C

Cadillac Fairview
Calligo
Canaccede Financial Group
Canaccord Genuity Corp.
Canada Development Investment Corporation
Canada Post
Canadian Coalition for Good Governance (CCGG)
Canadian Tire
Carmel Cannabis
Castodia
CBRE Global Workplace Solutions
Central 1
CentreCourt Developments Inc.
Ceridian
CGI Inc.
Charles River Associates
Charoen Pokphand Group
Children's Aid Society of Toronto
China Mobile
Chinese Cultural Centre of Greater Toronto
ChipCare Corporation
Choice Properties REIT
Church & Dwight Co.
CIBC Capital Markets
Cigna
Cinchy
Cineplex Entertainment LP
Citco
CITCO CANADA INC
Citi Global Markets - Asia Pacific
City Storage Systems
Clairvest Group
Clariti
ClearBlue Markets
Clutch
CMLS Financial
CN Rail
Coinsquare
Colgate-Palmolive Asia Pacific Limited
Columbia Pacific Capital Partners
Compass Digital App
Comwave
Constellation Software
Convergence Blended Finance
Corecentra + NGOrganize

Cormark Securities
Corporate Immigration Law Firm
CPP Investment Board
CPS Capital
Cravath, Swaine and Moore LLP
Crawford Connect
Creative Destruction Lab
Creative Destruction Lab - Global
Credicorp
Credit Suisse Asia-Pacific
Crestpoint Real Estate Investments Ltd.
Crosslinx Transit Solutions
CSI Consulting
Curacel
Cyclica

D

Daisy Intelligence
Dalla Lana School of Public Health
Danaher Corporation
Dataraction
Davies Ward Phillips & Vineberg LLP
Day5 Analytics
Deloitte
Deloitte (Canada)
Deloitte- Omnia AI
Delphia
Demonware
Desjardins Capital Markets
Desjardins General Insurance Group
Desjardins Securities
Djanta Tech Hub
DoorDash
DUCA Financial Services Credit Union

E

eBay
Eclipse Technology Solutions
Economical Insurance
EcoPackers
Educational start-up
Eight Capital
Electronic Arts
Element Fleet Management
Eli Lilly Asia
Eli Lilly Canada
EllisDon Corporation
Embassy REIT
EnerCare
Energy Monster
Enerson
ENJINE
Entertainment One Ltd. (eOne)
Environmental Defense Fund
Equitable Bank-Canada's Challenger Bank
Ernst & Young LLP (Canada)
Evenset Inc.
Everest Group
Extencicare
ExxonMobil

F

Facebook
Family Business : Hotel
Farber Executive Search
Fasken
Federal Reserve Bank of San Francisco
FedEx Canada
feita education
Ferrero
Fidelity (Canada) Asset Management
Fidelity Investments
Fidelity Investments Canada ULC

Fiera Capital Corporation
 FirePower Capital
 FirstBank
 FIS
 Forthlane Partners
 Freed Developments
 Fresh Squeezed Ideas
 Freshii
 Fusion Analytics

G

Gartner
 Gazelle Capital
 Gemic
 Gender and The Economy at Rotman
 General Mills Canada Corporation
 General Motors of Canada Limited
 Genesys Capital
 Georgian Partners
 Gertex Solutions
 GIC Merchant Bank
 GlaxoSmithKline
 Glen Dimplex Americas
 Global Risk Institute in Financial Services (GRI)
 Glove Systems
 Goldman Sachs
 Good & Well
 Goodszilla
 Google Inc.
 Gowling WLG
 Grand Challenges Canada
 Grasshopper Solar
 Graywood
 Great-West Life / London Life / Canada Life
 Green Court Capital Management
 Greenhill & Co.
 GreenSky Capital
 Groundswell Projects

H

HaloHealth
 Hangzhou Commerce & Tourism Group
 Financial I& Investment co.
 Hatch Consulting
 Havelaar
 Health Hub Solutions
 HealthHub
 Heart and Stroke Foundation
 Heliolytics
 HelloFresh
 Henderson Brewing Company
 Hewlett Packard Enterprise
 HEXO Corp
 High 12 Brands
 Highland Creek Partners
 Hilti
 Hines
 Home Depot (Canada)
 HomeEquity Bank
 Honda Canada
 HOOPP (Healthcare of Ontario Pension Plan)
 Hoot Reading
 HootSuite
 Horizon
 HSBC
 Hudson's Bay Company
 Hydrostor
 Hygge Energy

I

IBM
 IDC China
 IDEA Fund Partners
 IDEO
 iDriveCareer (iDC) HR Consulting Canada
 IMCO-Investment Management Corporation of Ontario
 Impact Consulting Group
 Impakt
 Imperial Oil (Canada)

Imprint Creations (Juniper)
 INFOR Financial Group
 Info-Tech Research Group
 InGenius Prep
 Ingram Micro
 InnerSpace
 Innofit & Condo Concierge TM.
 Intact Financial Corporation
 integrate.ai
 Intellijoint
 International Finance Corporation (IFC)
 Invictus Analytics and Strategy
 IQVIA

J

J17 Capital
 Jefferies Group LLC
 JLL
 Johnson & Johnson
 Johnson & Johnson Family of Companies
 Johnson & Johnson Family of Companies (Canada)
 Johnson & Johnson Family of Companies (Consumer Health Canada)
 Johnson & Johnson Family of Companies (Janssen Canada)
 Joyride
 JTE Claims Consultants
 Juniper

K

Kaiser Permanente
 Katalyst Real Estate
 Kensington Health
 KeyOps
 Kinaxis
 Kingsdale Advisors
 Kira Systems
 Knockri
 KPMG
 KPMG (Canada)

L

La Spesa Inc
 Labatt AB-Inbev
 Lanterra Developments
 LATOURNERIE WOLFROM AVOCATS
 Laurentian Bank
 Lawlinks
 Le Groupe Media TFO
 LEGO Ventures
 Letko, Brosseau & Associates
 LEVEL5 Strategy Group
 Libertas Capital Partners
 Liberty Power
 Liberty Utilities Canada Corp
 Loblaw Companies
 Loblaws
 LoyaltyOne
 LUCID
 Lundin Mining

M

Mackenzie Investments
 Manulife
 Manulife Financial
 Maple
 Maple Leaf Foods
 Maple Leaf Sports & Entertainment (MLSE)
 MaRS Discovery District
 MasterCard
 Mastercard Advisors
 Mattamy Homes
 Mavennet
 Mawer Investment Management
 Mayo Clinic
 McDonald's Restaurants of Canada
 McKinsey & Company
 Medcan Clinic
 medea
 Merchant Broker

Merican
 Meridian Credit Union
 Metro Supply Chain Group
 METSCO Energy Solutions
 Michael Garron Hospital
 Microsoft
 Ministry of Economic Development, Job Creation and Trade
 modl.ai
 Momentum Developments
 Morgan Stanley
 Morneau Shepell
 MPA Morrison Park Advisors
 Munich Re, Canada
 Murex

N

National Bank Financial
 Natural Resources Canada
 Navigator
 NeedsList Canada
 Nephron Research LLC
 Nestle Canada
 Neurescence
 New Market Funds
 Newmont Mining Corporation
 Next Hydrogen Corp.
 NextUp Care
 NeXus Consulting Group
 Nieuport Aviation
 Ninepoint Partners LP
 Normative
 North American Development Group
 Northcrest Development
 Northwood Family Office
 Nous Group
 Nova Consulting

O

O3 Mining
 Oak Hill Financial
 Oakley Advisory
 Office of the Superintendent of Financial Institutions
 Oh My Yummies
 OKR Financial
 Olli Brands
 OMERS
 ONEX Corporation
 OnR (formerly OnResearch Inc.)
 Ontario Bioscience Innovation Organization
 Ontario Lottery and Gaming Corporation
 Ontario Ministry of Economic Development, Employment and Infrastructure
 Ontario Ministry of Energy
 Ontario Ministry of Infrastructure
 Ontario Power Generation
 Ontario Public Service (Treasury Board Secretariat)
 Ontario Teachers' Pension Plan
 OP Trust
 Open Capital Advisors
 OpenText
 Optimity
 Options For Homes
 Osborne Executive Search Firm
 Osler, Hoskin & Harcourt LLP
 Oxford Properties Group

P

Pacific Investment Management Company (PIMCO) LLC
 Paradox Immunotherapeutics
 Parkland Lifestyle Residences
 PayBright
 Peakhill Capital
 Pentavere
 PepsiCo Canada
 Percy Ellis
 Phenotips
 Phoenix A.M.D. International

PIMCO
Pinterest
PMP Conseil
Poppy
Portland Investment Counsel
Power Corporation of Canada
Pragma Management Services
PricewaterhouseCoopers LLP (Canada)
Pricing Solutions
Pride Toronto
Prince Rupert Port Authority
Procter & Gamble
Prodigy Ventures
Prophesee
Providence Care Centre
PSP Investments
PwC

Q

Quadrant Economics
QuadReal
Qualtrics
Questrade
Quinn & Partners

R

Radical Ventures
Radium
Radix DLT
Rakr
RB Canada
RBC
RBC Capital Markets
RBC Financial Group
Real Food for Real Kids
Realstar Management
Region of Peel
Restaurant Brands International
Revay and Associates
RIC Centre
Right to Play International
Riskfuel
Rogers
Rogers Communications
Rotman School of Management

S

Salesforce
SALVEO International Development
Sanofi Pasteur
Santander Bank-Brazil
SAP
SAS Canada
Savormetrics
SBQuantum
SCI Innovation Centre
Scotiabank
Searchlight Capital Partners
Senso.ai
Sesame Financial Group
Setter Capital
Shawcor
Shearman & Sterling LLP
Shell Canada Limited
Shift Health
Shikatani Lacroix Design
Shopify
Shoppers Drug Mart
SickKids Foundation
Sidley Austin LLP
Sienna Senior Living
Signal Hill Equity Partners
Silverstone
Simplii Financial
Simpson Thacher & Bartlett
Sinai Health System
Sipology by Steeped Tea
sixsense strategy group
Skin Science
Skin Science Dermatology
Skyline Capital Partners
Skytian Capital Canada

SmartCentres
Snap Inc.
Sobeys - innovation hub
Sobeys
Softchoice
SOHO Square Solutions
Solar Provider Group
SpaceRyde
Spin Master
SS&C Algorithmics
SSENSE
St Mary's Cement
StandUp Ventures
Starbank Group of Companies
Starbucks Coffee Company Canada
Starhouse.ai
Starlight Investments
Stifel Canada
Stifel GMP/FirstEnergy
Stifel Nicolaus Canada
Stikeman Elliott LLP
Stillwater Capital-M&A Advisors
StorageVault Canada
Strategy&
Stratx
STS Capital Partners
Sun Life Capital Management
Sun Life Financial
Sunlife
Sunloft LLC
SVX Investing for impact
Swiss Re
Symbioticware
Symend

T

Talency
talkAtlive
Tangerine
Tao Solutions
TD
TD Asset Management
TD Bank
Telna Communications
Telus
TELUS Communications
TELUS Health
Ten Thousand Coffees
Teranet
The Atmospheric Fund
The Barrington Group
The Butcher Shoppe
The Clorox Company
The Coca-Cola Company
The Craft Guys
The Daniels Corporation
The Entrepreneurship Hatchery
The Estée Lauder Companies
The Hershey Company
The Home Depot
The Hospital for Sick Children
The Institute for Gender and the Economy (GATE)
The Kraft Heinz Company
The North West Company LP
The Poirier Group
Thrive Health
Titan Group
TMX Group
Top Hat
TOP North America
ToriML
Toronto Finance International
Toronto Hydro
Toronto Police Service
Toronto Research Chemicals
Torquest
Torys LLP
Trader Media Corporation
Trexo Robotics
Tridel
Trinity Communication Services

Trinity Development Group
Trinity Point Development Corp.
Twitter

U

UBC Centre for Social Innovation & Impact
Investing
Uber
Ubiquity Solar
Ubisoft
UBS
Unilever PLC
United Nations Capital Development Fund
Unity Health
Universal Denim
University Health Network
University of Essex
University of Toronto Asset Management Corporation-UTAM
Unplug
UofT Hatchery
Ureeka CanadaCo
Uther Supply

V

Vale Canada
Validere Technologies
Validus Risk Management
Vancity
Vector Medical Corporation
VendorPM
Venture for Africa
Veritas Investment Research Corporation
VerticalScope
Vidyard
Vinzan International
VISA Canada
Visualping
Vital Bio
Volaris
Volaris Group
Volta Charging
Volta Circle
Voyager Products
VOYO Brand Management and Consulting

W

Walmart Canada
WARC Group
Wasserman Media Group
Wave HQ
WAVO
Welbec Properties
Wells Fargo Canada
Welltower
Weston Foods
White Pebble Ventures
Willful
William Osler Health System
Wipro
Women's Legal Education and Action Fund (LEAF)
Wonder
Workplace Safety and Insurance Board
World Bank Group
WSP Canada

X

XMonetae Capital LLC
Xpan

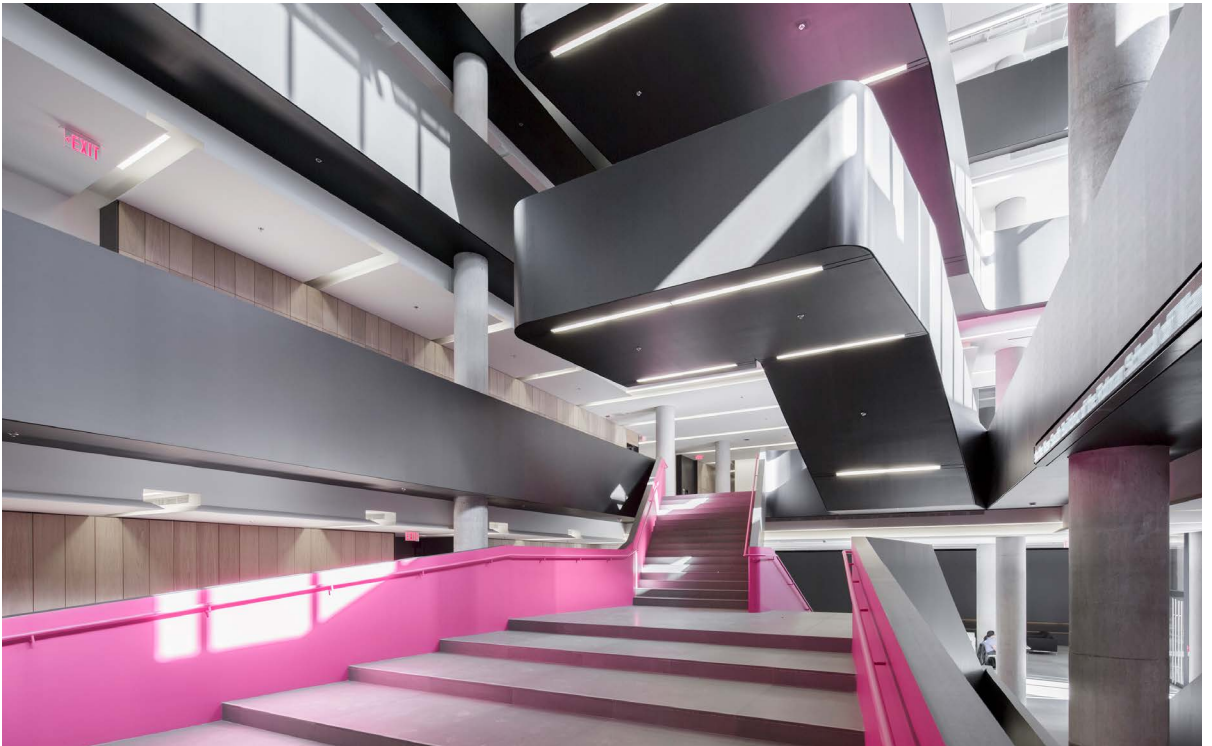
Y

Yelp

Z

Zafin
Zelen
Zenith Power
Zensurance
Zippin
ZS Associates

Connect with Rotman Career Services



Rotman Career Services is a team of dedicated and experienced career professionals driven by one overarching goal: to support Rotman graduate students in fulfilling their career objectives.

Located in the heart of downtown Toronto, just blocks from Canada's business and financial centre, the Rotman School is ideally positioned to help employers connect with top students.

For more information on our employer engagement opportunities, please contact Career Services.

Rotman Career Services

career.services@rotman.utoronto.ca

416.946.7953

www.rotman.utoronto.ca/Connect/Recruit

Employer Perspective

"Working with the Rotman School of Management has been a pleasure during our recruiting season. The school's advisors as well as the candidates were top tier in all aspects and we genuinely enjoyed the experience. We look forward to our continued partnership."

University Recruiter,
Microsoft



Rotman School of Management
UNIVERSITY OF TORONTO

How To Interpret Our Statistics

Reporting Standards

Rotman Career Services is a member of the MBA Career Services and Employer Alliance (MBA CSEA). The MBA CSEA together with GMAC, the organization that administers the GMAT test among other programs, set out guidelines for reporting employment, salary, and other related statistics. These guidelines establish the standards for reporting statistics to rankings as well as the MBA CSEA itself.

Salary Statistics

In addition to looking at the average for salary compensation, it is important to note the median (midpoint) and range since these data points provide a broader view to how the salaries are distributed for the class. A small number of students receiving high salary offers can skew the average up while some that receive lower salary offers can skew the average down. We report in local dollars and foreign salaries are converted at the going exchange rate. Please note that exchange rate conversions are not reflective of the cost of living and wage profiles where the students are employed.

Employment Rate

The employment rate is the percentage of students with accepted offers of employment, based on the number of students reporting back and actively looking for work.

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