

#1 in Canada for  
Open Enrolment  
THE FINANCIAL TIMES 2020

Maximize team performance, collaboration and outcomes



Successfully influencing teams in the best of times takes skill. Leading teams through a crisis like the pandemic has tested leaders and their organizations as never before.

How do you build a high-trust culture? How do you rally team members around a common goal? How do you create an inclusive environment for all team members to express themselves fully and achieve organizational goals? And, how do you do this during a crisis and while working remotely?

These are some of the challenges Rotman's new Leading Teams program will address using research-based frameworks and interactive sessions with peers.

#### What you'll get:

We'll focus on the role of identity in leading teams to successfully influence teammates and build an effective team culture. We will also

- » Explore the impact of listening skills on team relationships and organizational outcomes
- » Develop your resilience as you help your team navigate a particularly uncertain future ahead
- » Address some of the particular challenges of and techniques for facilitating effective teamwork in the current remote environment.

**5 half-day sessions**  
**12-3:30pm EST**

**Location:**

Online

**Fee:**

\$4,200 CAD + HST

**Questions?**

Email our learning advisor at [advisor@rotman.utoronto.ca](mailto:advisor@rotman.utoronto.ca)



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## Schedule

\*Subject to change

### Session 1

- » Program intro
- » Identity and its role in leading teams and building an inclusive environment

### Session 2

- » Influencing and leading teams in a remote environment

### Session 3

- » Developing resilience to help teams resist heightened stress, anxiety and isolation

### Session 4

- » The critical impact of listening skills on relationships and organizational outcomes

### Session 5

- » Bringing it all together: Build an effective and high-trust culture
- » Program wrap

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## Flexible Learning Design during COVID-19

Don't feel alone while you learn online. We've designed this program to respect both the current challenges of working from home while maintaining and building connections with a class of your peers across different industries and organizations. You'll still gain the networking and learning benefits of our in-class programs while learning from the comfort of your own home with a schedule adapted to your current needs.

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## Who Should Attend?

Managers and above who supervise the work of at least two people

## Flexible Leadership Training

This program is eligible towards our Excellence in Executive Leadership Certificate. Gain recognition for your ongoing professional development and distinguish yourself as a top leader with our curated certificate.

Learn more at:

[RotmanExecutive.com/Certificate](https://www.rotmanexecutive.com/Certificate)