

The New Leader Integration

Rotman

#1 in Canada for
Open Enrolment
THE FINANCIAL TIMES 2020

Make your first year count

The first year in a new role or organization is one of the most challenging steps in your career. Expectations to produce results and secure early wins combine to create a high-pressure, high-stress environment.

The New Leader Integration program, designed jointly by Rotman and Odgers-Berndtson, helps executives like you overcome challenges and seize opportunities in your new role by mastering team and organizational dynamics from the get-go.

With the help of industry-experts and insights from one of the world's top executive search firms, you'll be equipped to:

- » Quickly identify key issues and opportunities
- » Make meaningful contributions to the organization faster
- » Create an inspiring and impactful agenda for your first year

What You'll Learn

Each member of the class will receive one-on-one coaching to develop their roadmap to success as well as peer coaching. By the end of the program, you will know how to establish networks of information and communication, decode and shape your organization's culture, create a shared purpose and commitment with a new team, and leverage diversity, equity, and inclusion.

Designed to Deliver Maximum Impact Virtually

Experience the power of Rotman's virtual portfolio in achieving your goals, even in disruptive environments. We've not only adapted our leading open enrolment portfolio for a virtual environment, but have designed our programs to capitalize on the unique benefits offered by online settings. These programs make it easy for you to continue your growth while you navigate the current challenges of working from different environments. Access world-class faculty in live sessions for the latest research and insights, grow your connections with peers from different industries and organizations and refine your leadership strengths from the comfort of wherever you are.

Schedule

Welcome/Kick-off Event Pre-Program (Dates TBD)

Session 1

- » Successful transitions
- » Telling your story

Session 2

- » Establishing networks

Session 3

- » Decoding and shaping culture

Session 4

- » Managing teams
- » Creating a shared purpose
- » Optional networking activity

Session 5

- » Managing teams
- » Diversity, equity, and inclusion

Session 6

- » Leaning forward
- » Program wrap

Schedule subject to change.

6 half-day sessions over 6 weeks
October 20 and 27, 2021
November 3, 10, 17, and 24, 2021
Classes run from 10 am - 1pm EST
\$5,650 CAD + HST

Questions?
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Apply Online: www.rotmanexecutive.com