

# Police Leadership Program

Enhance your leadership capabilities

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THE FINANCIAL TIMES 2017

The Police Leadership Program (PLP) is a collaboration between the Ontario Association of Chiefs of Police (OACP) and the University of Toronto's Rotman School of Management.

This unique three-week intensive experience focuses on the key facets of leadership and provides participants with the opportunity to challenge themselves in a dynamic learning environment. The program is facilitated by Rotman faculty who are at the forefront of thought leadership and practice. In addition, participants are exposed to prominent guest speakers from law enforcement and the corporate world. The program is anchored by relevant content and activities such as the in-class projects, which are designed to address real-time policing issues. The program also features many opportunities for networking and engagement with faculty and other experts in the field of policing.

**Location:**

Rotman School of Management,  
Toronto, Ontario, Canada

**Program Fee:**

\$12,000 CAD + HST

Fee includes tuition, all program materials and meals.



In partnership with



Scholarship sponsored by



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## Program Overview

The PLP is designed and delivered to strengthen and promote effective leadership practice among senior police officers. The competencies addressed by the program ensure that participants are equipped with the necessary skills and tools to think differently, make better decisions, be better negotiators, communicate more effectively, act with integrity and political astuteness, understand the implications of financial decisions, manage and lead change and contribute to the overall health of the organization. The program is delivered using appropriate adult learning strategies, such as peer-based learning, simulations, role-playing, team assignments, project-based learning and in-class instruction. The course is constantly reviewed and refreshed through input from the PLP Steering Committee, made up of faculty, members of the OACP and several chiefs of police.

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## Key Benefits

During the program participants will have the opportunity to

- Engage with industry experts (both from policing and the business community) and Rotman faculty
- Network with peers from numerous police services
- Be exposed to the latest thinking in leadership practice
- Integrate and apply learning and concepts to real-time projects
- Hone and harness leadership competencies to promote organizational and personal effectiveness

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## Who Should Attend

The program is designed for experienced senior police officers

- Who seek to advance to the executive levels of police command and management
- With demonstrated potential and ambition to move into a command position
- With 10 years of experience as a sworn police officer and a record of high achievement
- Who can receive sponsorship and support from an appropriate nominating officer

Past participants include members of municipal and community police services from across Ontario, as well as professionals from the Ontario Provincial Police, the Royal Canadian Mounted Police and the Canadian Forces Military Police.

A small number of qualified civilian police managers are accepted for class participation. Participants are nominated by their chief or commissioner and sponsored by their department.

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## Academic Director

**Ramy Elitzur** is the Edward J. Kernaghan Professor in Financial Analysis and an Associate Professor of Accounting. He has earned a PhD and MPhil from the Stern School of Business Administration, New York University, and an MBA from the Recanati School of Business, Tel Aviv University. In addition, he holds CPA and CMA designations in the US. He has been a visiting professor at the Stern School of Business. Ramy has published in various top journals in finance, economics and accounting on game theory applied to financial situations.



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