

FLEXIBLE INTERNSHIPS AT ROTMAN

Introducing a bold new program to give you more access to the largest and most internationally diverse MBA talent pool in Canada around the year.

Access to diverse talent

As the #1 business school in Canada, the global reputation of the Rotman School attracts top talent from around the world. Rotman MBAs represent Canada's most selective group of ambitious and accomplished business professionals, from an incredibly diverse range of industries, functions, and academic backgrounds.

How it works

All Rotman MBA students are eligible to work for your organization in Canada or abroad during one of three work terms (Summer, Fall, Winter/Spring) for a paid internship of up to four months.

The Rotman Career Centre will work closely with your company to design the right recruitment strategy to identify the best candidates from our current class of 350 students to achieve your hiring goals.



Benefits to your organization

Get early access to the resumés of our current class to screen candidates for invitations to company recruiting events or interviews. As a for-credit program, academic oversight ensures quality of outcomes. Participating organizations may also qualify for a tax credit. Employers may hire year round for all three work terms.

How to participate

If you have a job opening for full-time, internships, alumni or contract, you will be able to post opportunities via the Rotman MBA Career Portal. New employers can create an account through the portal website then view submitted applications and access resume books once the position has closed. There is no cost to registering, posting, or recruiting from any of our programs. Returning employers may use the same log-in and repost any of the previous cycle's submissions.

ROTMAN MBA TALENT	CLASS OF 2018
Profile	<ul style="list-style-type: none"> • 350 students per class • 4+ years of work experience (pre-MBA) • Most internationally diverse MBA class in North America with 38 nationalities represented from 48 birth countries (74.3% born outside of Canada)
Recruiting Timelines	Year round for three work terms (up to 4 months)
Availability for Work	May, September, or January
Average Internship Salary	\$5,067 per month
Benefits	<ul style="list-style-type: none"> • No cost to post or view our resumé book by industry or function • Targeted referrals from our experienced Employer Team • Support with scheduling interviews and room bookings • Just-in-time searches within 48 hours • Eligible employers receive up to 25% tax credit to a maximum of \$3000

"Our innovative Flexible Internship Program will provide leading employers with increased access to Rotman talent year-round in more diverse roles, and ultimately maximize your full-time talent pipeline. We are challenging our students to an even higher level of on-the-job performance by integrating MBA-level learning with practical application and guidance from Rotman's world class faculty."

– Erin Miller, Director, Rotman Career Centre

For more details, please see www.rotman.utoronto.ca/fip

For our internship employment statistics, please see www.rotman.utoronto.ca/jobreport