



October 23 - 24, 2024

Hosted in person from 9am to 5pm EDT
At the Rotman School of Management

Leadership Development for Early Career Women

Who should attend:

- High-potential women with 3 to 8+ years of work experience
- Project and team leads, managers, individual contributors, aspiring leaders

Participant benefits:

- Learn how to assess your leadership style and its impact on a team
- Understand the power of influence
- Tap into your Emotional Intelligence to augment your effectiveness
- Develop your authentic brand
- Learn a negotiation approach that is sophisticated and effective
- Gain an external peer network

Organizational benefits:

- Improve team leadership & performance
- Equip employees to take on more responsibility and accountability
- Enhance leadership effectiveness
- Develop high-potential female talent

Program fee:

\$3,750 + HST

Program themes:

Pre-Program

- EQ emotional intelligence assessment
- Selected readings

Post-Program

Individual coaching session to explore your EQ profile and develop a personal strategy for career success.

Program themes:

Emotionally Intelligent Leadership

Personal assessment of key strengths and growth areas, and understanding of Emotional Intelligence as an essential skill for effective team and individual performance.

Negotiation

Learn to use five negotiation strategies and discover how to harness these approaches and develop your own negotiation strengths.

Effective Leadership

Understanding leadership style and strategies to become an effective leader.

Professional Effectiveness

Personal branding, self-assertion, negotiating for success, personal and organizational goal alignment and managing your career.

To apply visit:

www.rotman.utoronto.ca/LD1

Application Deadline:

September 29, 2024