



# **CHE SELECT PROGRAM**

The Certified Health Executive (CHE) Program is the only leadership designation in Canada for all health leaders. The CHE Program is aligned to the LEADS in a Caring Environment leadership capabilities framework and supports self-directed, life-long learning.

ELIGIBILITY CRITERIA	CCHL REQUIREMENTS	STRATEGIC ALLIANCE BENEFITS
Application	University degree	Must enroll in the CHE Program within (1) year after completion of degree to benefit from Strategic Alliance
Work Experience	2 years of Canadian health leadership experience	Exempt
CHE Program Fee	\$1600	\$900
LEADS 360 Assessment	Required	LPI 360 Assessment - Exception
Leadership Development Plan	Required	Required
LEADS Learning Series	Required	Exempt
LEADS in Action Project	Required	Exempt
Candidate Self-Evaluation	Required	Required

# CANADIAN COLLEGE OF HEALTH LEADERS and QUEEN'S UNIVERSITY SCHOOL OF REHABILITATION THERAPY STRATEGIC ALLIANCE

The strategic alliance between the University of Toronto, Rotman School of Management and the Canadian College of Health Leaders (CCHL) is an important step towards adding value to the students in the Master of Business Administration/Global Executive Master of Business for Healthcare and Life Sciences (MBA/GEMBA-HLS) programs. The alliance allows Rotman School of Management students in the MBA/GEMBA-HLS programs to fulfill some of their requirements to earn the CHE designation while earning their degree.

### STEP ONE: COLLEGE MEMBERSHIP APPLICATION

The student candidates must meet the eligibility criteria for College membership as set forth in the most current Membership policies. The membership application can be accessed from the College website.

#### STEP TWO: CHE PROGRAM APPLICATION

Once accepted as a College member, student candidates must complete the online <u>CHE application</u>. Please have the following documents ready to upload:

- CV with detailed description of Canadian work experience in healthcare;
- Copies of certificates, degrees and diplomas granted;
- One Letter of Support from current or previous employer or a CHE certified member; and
- Proof of enrolment to the MBA/GEMBA-HLS program with date of completion

# WHY IS THE CHE SELECT PROGRAM IMPORTANT?

Increasingly, health organizations are integrating LEADS into their organizational culture. The CHE Select program represents an opportunity for individual leaders, at all levels of an organization and regardless of formal title, to build a foundation of LEADS-based skills and capabilities that enables them to seamlessly enter a LEADS-integrated health organization.

The CHE Select program represents an extensive journey into LEADS-based leadership development using tools, content and processes representing current best practices and evidence. Upon completion of the program, participants are awarded the CHE credential, maintenance of which represents life-long learning and ongoing leadership skill development.

With a common Leadership language of LEADS for individual health leaders, there is potential for health and health-related organizations throughout the continuum of care to inspire, build capacity, and work together towards shaping the Canadian health system towards the best outcomes for patients and their families.

### THE CHE DESIGNATION

- Is aligned to LEADS Domains;
- Recognizes knowledge of the latest health care leadership practices;
- Supports and exemplifies commitment to life-long learning;
- Consolidates experiential and academic learning; and
- Is adopted as the designation of choice in the recruitment of health leaders by an increasing number of employers.

# FLEXIBLE, E-LEARNING PROGRAM

- On-line professional development program;
- Three-year limit to complete but may be completed in as little as 4 months;
- Flexible, self-driven schedule; and
- Peer reviewed LEADS in Action project

#### STRATEGIC ALLIANCES

The CCHL has developed strategic alliances with universities and national associations that offer educational programs complementary to the CHE Select Program. Along with the Masters programs at the University of Toronto, University of Ottawa, Université de Montréal, and Dalhousie University, the CCHL also has alliances with Athabasca University, University of British Columbia, among others. Please visit <a href="https://www.cchl-ccls.ca">www.cchl-ccls.ca</a> for more information.

#### **NETWORK WITH OTHER CHE'S**

Health leaders with their CHE credential represent a network of active and connected CCHL members across Canada. With 20 local chapters, CCHL members and CHEs have the opportunity to interact regularly with other like-minded leaders working in their community. Visit <a href="www.cchl-ccls.ca">www.cchl-ccls.ca</a> to find your local chapter

## **ABOUT THE CCHL**

Founded in 1970 the Canadian College of Health Leaders is a national, non-profit, professional association dedicated to developing, promoting, advancing and recognizing excellence in health leadership. Our 3,700 individual and 90 corporate members work in all health sectors across the country. We offer a wide range of services including a certification program, a forum for the exchange of information and best practices, a career network, and an extensive national program of professional development resources and opportunities.