

STEFAN DIMITRIADIS

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ACADEMIC APPOINTMENTS

Rotman School of Management, University of Toronto
Assistant Professor of Strategic Management 2019-present

EDUCATION

Harvard University
Ph.D. in Organizational Behavior (Sociology Track) 2019
A.M. in Sociology 2016

University of Oxford 2011
M.Phil. in Economics

McGill University 2009
B.A. in Economics

RESEARCH AND PUBLICATIONS

Dimitriadis, S. & Koning, R. Forthcoming. “Social Skills Improve Business Performance: Evidence from a Randomized Control Trial with Entrepreneurs in Togo” **Management Science**

- Strategic Management Society Best PhD Paper Prize (finalist)

Dimitriadis, S. 2021. “Social capital and entrepreneur resilience: Entrepreneur performance during violent protests in Togo” **Strategic Management Journal** 42(11): 1993-2019.

Dimitriadis, S., Lee, M., Ramarajan, L., Battilana, J. 2017. “Blurring the Boundaries: The interplay of gender and local communities in the commercialization of social ventures” **Organization Science** 28(5): 819-839.

- Media coverage: Forbes, SSIR, HBS Working Knowledge, LinkedIn

Sengul, M., Dimitriadis, S. 2015. “Multimarket competition: Research primer” **Journal of Organization Design** 4(5): 18-30.

OTHER PUBLICATIONS

Lee, M., Dimitriadis, S., Ramarajan, L., and Battilana, J., 2017. “Why Many Women Social Entrepreneurs Avoid Commercial Models” **INSEAD Knowledge** (Published online, December 8, 2017)

Dimitriadis, S., Manning, R. 2016. “Interview with Professor Christopher Yenkey” **ASQ Blog** (Published online, April 14; asqblog.com)

RESEARCH IN PROGRESS

Dimitriadis, S. “Entrepreneur Formality, Gender, and Performance”

Dimitriadis, S. “Bribery, Shocks, and Firm Performance: Evidence from the Boko Haram Insurgency in Nigeria”

Dimitriadis, S. & Koning, R. “Won’t you be my neighbor? Geography, peer learning, and entrepreneur performance in Togo”

GRANTS AND AWARDS

- Rotman School of Management Teaching Award, 2020
- Finalist, INFORMS/Organization Science Dissertation Proposal Competition, 2018
- Finalist, Strategic Management Society Best Conference PhD Paper Prize, 2018
- Kauffman Dissertation Fellowship, Kauffman Foundation, 2017
- Strategy Research Foundation Dissertation Scholar, Strategic Management Society, 2017
- Vogelheim Hansen Research Fund for Africa, 2017
- Harvard Center for African Studies Research Grant, 2016
- Field Research Grant, Harvard Business School, 2015
- Qualifying Exams, Special mention in Social Organization & Political Sociology, Harvard University, 2014
- Karelia Foundation Graduate Scholarship, University of Oxford, 2011
- A.G. Leventis Foundation Scholarship, University of Oxford, 2011
- Allen Oliver Fellowship for highest graduating GPA, Department of Economics, McGill University, 2009
- Adam Smith Economics Scholarship for academic achievement Honours Economics, McGill University, 2007 and 2008

PRESENTATIONS AND WORKSHOPS

“Social Skills Improve Business Performance: Evidence from a Randomized Control Trial with Entrepreneurs in Togo,” Academy of Management Annual Meeting 2021, Symposium on Field Experiments in Social Networks and Entrepreneurship, August 2021

“Social Skills Improve Business Performance: Evidence from a Randomized Control Trial with Entrepreneurs in Togo,” 2nd Workshop on Field Experiments in Strategy, Innovation, and Entrepreneurship, Online Conference, February 2021

“Formality, Entrepreneurship, and Gender: How formality affects women and men’s entrepreneurial performance,” Workshop on Gender, Race and Entrepreneurship, Toronto, November 2020

"Entrepreneur social resilience: How peer entrepreneurs and local communities improve entrepreneur performance during exposure to political violence," Globalizing Organization Theory, Columbia SC, January 2020

"Institutional Acknowledgments of Equality: How Regulatory Adherence Contributes to Closing the Gender Gap in Entrepreneurial Performance; working paper," GATE 4th Annual Research Roundtable, Toronto, November 2019

"Institutional Acknowledgments of Equality: How Regulatory Adherence Contributes to Closing the Gender Gap in Entrepreneurial Performance; working paper," Junior Faculty Organization Theory Conference, Montreal, October 2019

“The value of communication: Evidence from a field experiment with entrepreneurs in Togo.” Academy of Management Annual Meeting, Boston MA, August 2019.

“Cooperative framing and the formation of business relationships: A field experiment with entrepreneurs in Togo.” Academy of Management Annual Meeting, Chicago IL, August 2018.

“Reciprocity framing and the formation of social capital in brokering spaces: A field experiment with entrepreneurs in Togo.” Social Enterprise @ Goizueta, Eugene OR, June 2018.

“Reciprocity framing and the formation of social capital in brokering spaces: A field experiment with entrepreneurs in Togo.” COSI (Community of Social Innovation), Ann Arbor MI, May 2018.

“Financialization and nonprofit organization responses to the Great Recession in the US, 2008-09.” Academy of Management Annual Meeting, Anaheim CA, August 2016.

“Financialization and nonprofit organization responses to the Great Recession in the US, 2008-09.” Harvard Business School Organizational Behavior Seminar, Boston, May 2016.

“Financialization and nonprofit organization responses to the Great Recession in the US, 2008-09.” Work, Organizations, and Markets Seminar, Boston, March 2016.

“Financialization and nonprofit organization responses to the Great Recession in the US, 2008-09.” Eastern Sociological Society, Boston, March 2016.

“Blurring the boundaries between the social and commercial sectors: The interplay of gender and local communities in the commercialization of social ventures.” Academy of Management Annual Meeting, “Beyond Embeddedness: When Community Engagement Governs Firm Strategy” Showcase Symposium by OMT, Vancouver, August 2015.

“Assortative marriage by migration and occupational mobility.” Work, Organizations, and Markets Seminar, Boston, May 2015.

“Blurring the boundaries between the social and commercial sectors: The interplay of gender and local communities in the commercialization of social ventures.” Annual People and Organizations Conference, Philadelphia, October 2014.

“Blurring the boundaries between the social and commercial sectors: The interplay of gender and local communities in the commercialization of social ventures.” European Group for Organizational Studies Colloquium, Rotterdam, July 2014.

“Blurring the boundaries between the social and commercial sectors: The interplay of gender and local communities in the commercialization of social ventures.” Annual NYU-Stern Social Enterprise Conference, New York, November 2013.

TEACHING AND ACADEMIC EXPERIENCE

Instructor, “RSM392 Strategic Management,” Winter 2020, Fall 2020, Fall 2021

Instructor, “RSM3002: Strategy and Organizations: Introduction to Organization Theory,” Fall 2020

Teaching Fellow, “Money, Work, and Social Life,” Harvard College (Prof. Filiz Garip), 2016

Research Associate, Professor Julie Battilana, Harvard Business School, August 2011 – June 2013

Certificate, Harvard Business School Case Method Teaching Seminar, August 2018

PROFESSIONAL ACTIVITIES AND SERVICE

Ad-hoc Reviewer: Management Science, Administrative Science Quarterly, Strategic Management Journal, Academy of Management Review, Journal of Organization Design, Organization Science, Journal of Business Venturing, Annual Conferences of the Academy of Management

Co-Organizer:

- Brownbag seminar series, Strategic Management Area, University of Toronto, 2019-2021
- Work, Organizations, and Markets Seminar, Harvard Business School, 2015-2017.

OTHER INFORMATION

Software Skills: Stata, R, ArcGIS, LaTeX

Languages: English, Greek, French